

## Equality Impact Assessment Form

### Name and brief description of proposal / policy / service being assessed

A Strategic Review into Nottingham City's Children in Care Placement Market has identified opportunities to respond to current and emerging market challenges. Included amongst these, is a recommendation for a block contract of 20 children's residential care placements (with two external providers) within a 20 mile radius of the City Centre. This arrangement has the potential to achieve improved outcomes by ensuring that a greater number of children and young people are placed locally, and will also enable the local authority to significantly reduce the current spend on residential care placements. The contract will be secured through an open procurement process and managed by the Strategic Procurement Team.

### Information used to analyse the effects on equality

This proposal contributes to Nottingham City's statutory duty to secure sufficient accommodation for its Looked After children and young people. The service itself already exists and there are therefore no new equality impact considerations. The proposal is to change the way in which the service is commissioned, not the service itself.

A period of consultation was undertaken with the internal and external provider market. The consultation process invited participation, asking colleagues, partners and providers for feedback and comments to help shape the plan for implementation. No equality concerns were identified.

The recommendations have been approved by the following NCC governance forums; Children and Families Leadership Team, Children and Families Big Ticket Programme Board and the Corporate Parenting Board.

The contract will be secured through an open procurement process and managed by the Strategic Procurement Team, who has a duty to ensure that all procurement processes are fair, transparent and non-discriminatory. The tender process will be openly advertised to the market and allow appropriate timescales to ensure that all providers have an equal opportunity to respond.

The service specification will be written in a way which will be inclusive, to encouraging a wide variety of providers to apply. Providers will be asked to demonstrate how they will effectively meet the needs of the City's Children in Care, which will include an understanding of the issues affecting young BME people in care.

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>	<b>Men, women (including maternity/pregnancy impact), transgender people</b> An increase in local residential care provision has the potential to create employment opportunities for local citizens.  <b>Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations,</b>	The proposal will comply with the European Union Procurement Directives, the Public Services (Social Value) Act 2012 and NCC's Contract Procedure Rules and Financial Regulations to ensure it is fair, transparent and non-discriminatory.
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/beliefs and those with	<input type="checkbox"/>	<input type="checkbox"/>		

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none.			<p><b>vulnerable children/adults)</b>                  Nottingham City's Looked After Children will particularly benefit from the proposal. The block contract arrangement will guarantee placement availability within a 20 mile radius of Nottingham City Centre, enabling an increased number of children and young people to be placed closer to their home.</p>	<p>The contract will be secured through an open procurement process and managed by the Strategic Procurement Team, who has a duty to ensure that all procurement processes are fair, transparent and non-discriminatory. The tender process will be openly advertised to the market and allow appropriate timescales to ensure that all providers have an equal opportunity to respond.</p> <p>The service specification will be written in a way which will be inclusive, to encouraging a wide variety of providers to apply. Providers will be asked to demonstrate how they will effectively meet the needs of the City's Children in Care, which will include an understanding of the issues affecting young BME people in care.</p> <p>Legal advice will be sought as appropriate throughout the tendering process.</p>
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

**Outcome(s) of equality impact assessment:**

No major change needed  Adjust the policy/proposal  Adverse impact but continue  Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

To be reviewed at each stage of the procurement process.

Approved by (manager signature): Joy Chambers, Placement Service Manager, Early Intervention Directorate, [joy.chambers@nottinghamcity.gov.uk](mailto:joy.chambers@nottinghamcity.gov.uk), 0115 8765025

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